

Niagara Regional Labour Council OSSTF D. 35 Brock University Support Staff Workers Health and Safety Centre

Ontario Federation of Labour-Occupational Disability Response Team

Summer 2015 Health & Safety/WSIB Educational July 27-31, 2015

Brock University, St. Catharines Ontario

The following courses are offered:

ODRT Level 1&2, ODRT Level 6, WHSC Level 1, WHSC Law Provincial, Level 2 WHSC Law Federal, Level 2

Course Descriptions:

ODRT WSIB Level 1 & 2: (Entry level OFL-ODRT Essential Training)

WSIB Rights & Obligations (Level 1) is an introductory course that provides an overview of Ontario's compensation system. Parts of the Workplace Safety and Insurance Act will be reviewed to give a clear understanding of what workers and employers are covered mandatorily under the compensation scheme. There will be discussion regarding the legal definition of accident as well understanding what injuries are considered work-related. The Board's legal tests that are applied in decision-making will be examined. Participants will review the statutory obligations of both workers and employers mandated by the Workplace Safety and Insurance Act. They will also learn what rights are provided by the legislation. Also included will be a review of Early and Safe Return to Work, the re-employment obligation and insight into the operations of the WSIB. Hands on experience interpreting and completing Board forms are included.

WSIB Benefits & Representation (Level 2) provides participants with the knowledge of the benefits and services available and how to properly conduct themselves as representatives in the workers' compensation system. Benefits and services will be explained in detail, including NEL, FEL, LOE, LMR and PPD. Legislative and policy changes including Bills 162, 165, 15 and 99 will be discussed. Participants will gain an appreciation of the Board's Service Delivery Model which will foster better interaction techniques. Participants will learn how to examine claim files and master the art of communication with physicians and Board staff. Hands on experience will be received through a series of exercises using a Board file.

ODRT Level 6: Workplace Insurance Level 6: Occupational Disease This course is designed for experienced compensation representatives. It will provide participants with a detailed knowledge of how to argue occupational disease claims. The course explores a wide range of specific diseases explaining the pathology, diagnostic tests and provides details on what criteria must be satisfied to have the specific issue allowed at the Workplace Safety and Insurance Board (WSIB) or the Workplace Safety and Insurance Appeals Tribunal (WSIAT). The course also provides a detailed explanation of epidemiology, legal principles, examining expert witnesses and survivor benefits. This course is an advanced level training that builds on the skills of participants who have completed both the Appeals and Dispute Resolution and Medical Orientation courses. Pre-requisites are Level I, II, and III plus Level V ODRT courses or equivalency.

WHSC Level 1: This program gives participants a full understanding of occupational health and safety legislation, including rights and responsibilities of workplace parties and certified representatives on joint health and safety committees in particular. It will include a full discussion about the Internal Responsibility System (IRS) and the purpose and requirements of workplace health and safety policies and programs. Participants learn how to identify carcinogens and toxic substances, assess and control, or better yet eliminate these workplace hazards.

WHSC Level 2: Law Provincial and Federal: Please specify which of the two you wish to take as they are two separate courses. In this program participants take an indepth look at how occupational health and safety laws and regulations can be used to help safeguard worker health and safety. They also review inadequacies of the law and its enforcement and formulate strategies to overcome them. Further, participants come away with the knowledge necessary to help them lobby for legislative and other solutions as well as ensuring effective enforcement of existing legislation.

Pre-requisite: Level I

Registration Deadline is July 3, 2015 Payment must be received by July 3,2015

For more information regarding the courses please contact:

Norm Westbury, (905) 688-5550 ext. 4978 or norm.westbury@gmail.com

Course Fees:

ODRT WSIB Level 1 and 2	\$ 695 includes accommodation (5 nights at Brock University) Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday	\$ 495 includes Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday
ODRT Level 6 Occupational Diseases	\$ 695 includes accommodation (5 nights at Brock University) Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday	\$ 495 includes Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thusday,
WHSC Level 1	\$ 695 includes accommodation (5 nights at Brock University) Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday	\$ 495 includes Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday
WHSC Level 2 Provicial Law	\$ 695 includes accommodation (5 nights at Brock University) Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday	\$ 495 includes Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday
WHSC Level 2 Federal Law	\$ 695 includes accommodation (5 nights at Brock University) Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday	\$ 495 includes Breakfast, Lunch, Course, Materials, Parking, Graduation Dinner on Thursday

Please Note: 1) In residence accommodation is a single room with a shared bath.

- 2) Cancellation after July 13 is subject to a charge of \$ 200 per person per course.
- 3) Cancellation after July 21 or no shows is subject to the full course fee.



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Registration Form First Name: _____ Last Name: _____

Address: _____ City: _____ Postal Code:

Make cheque payable to Niagara Regional Labour Council.

Course Selection: 1st choice: _____ Payment Amount \$_____

2nd choice: _____ Payment Amount \$ _____

Please note that we must have 10 participants in order to give you your first choice otherwise you will automatically be transferred to your second choice.

Please circle **shirt** size (unisex) S M L XL XXL XXXL XXXXL

Registration and payment deadline is July 3, 2015

To Register: Mail: Niagara Regional Labour Council,

Box 42,

Thorold ON L2V 3Y7

Email: nrlc.clc@gmail.com

Fax: 905-397-1113