



## **Solidarity with Education Affiliate Job Actions**

To: Presidents and All Members

From: Paul Elliott, President

### **For Action**

Teacher and occasional teacher members of the Elementary Teachers' Federation of Ontario (ETFO) have been engaged in a legal strike action, in the form of province-wide work-to-rule sanctions, since June 15, 2015, and have enhanced those sanctions as of the beginning of the 2015-16 school year. Similarly, members of Canadian Union of Public Employees (CUPE) educational support staff bargaining units will also be engaging in legal work-to-rule sanctions beginning September 10, 2015.

We ask all OSSTF/FEESO members who are employed at worksites where CUPE or ETFO members are engaged in work-to-rule sanctions to become familiar with those sanctions, and to conscientiously avoid undertaking any work normally performed by CUPE or ETFO members and targeted by their job action.

Please find attached letters from ETFO President Sam Hammond and CUPE Ontario President Fred Hahn requesting our support for their respective job actions, as well as comprehensive lists of sanctions that are being undertaken by ETFO and CUPE members in Ontario school boards.

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